

The courage to bloom



EDITOR'S NOTE

Dear Readers,

Growth is often measured in numbers, milestones and achievements. But some of its most meaningful signs are quieter – the confidence of a woman earning her own income, a young employee learning a new skill, a sapling taking root, a safer workplace, a stronger community, or a team discovering new ways to do things better.

As I compiled the pages of this edition of Nava Vision, one thought stood out: we are growing – and we are growing in more ways than one.

Across Nava, progress is taking shape on many fronts. Our operations continue to strengthen through a focus on excellence, learning, safety and sustainability.

From expansion of team sizes at Nava Energy Zambia Limited, to being conferred the best management award and the FTCCI Excellence Award in CSR for Telangana Operations and the five-star recognition at the Kalinga Energy Excellence National Awards at Odisha operations are all testimony to Nava's holistic growth.

Women who once came as trainees to our WEC and SDC are learning skills in tailoring, computer embroidery, natural farming and poultry, palm-leaf weaving and other livelihood activities; some are earning through the products they create, while programs are also helping Self-Help Groups take steps towards sustainable enterprise. Financial independence is becoming more than an aspiration – it is beginning to take tangible form.

And perhaps that is the most powerful metaphor for this edition.

A bud does not bloom because it is told to. It blooms because its roots have been nourished, it has found the light, and it has been given the space to grow.

The same is true of people. The same is true of organisations.

As Nava grows across businesses, borders and capabilities, may we continue to nurture the roots that have brought us here – our people, our values, our communities and our sense of purpose. Because true progress is not simply about how far we grow, but about how many others are able to grow with us.

Here's to stronger roots, wider horizons and many more lives in bloom.



Lisa Rufus G.
Editor, Nava Vision



Our vision

To build a respected, global business that delivers sustainable growth and value for our stakeholders, while enriching lives in the countries and communities we work in.

Execution excellence

Competitive advantage through bias-for-action, quality-centric approach and operational excellence

Partner of choice

Enduring partnerships created through shared value and mutual respect

Long-term thinking

Sustainable value through a proactive, far-sighted approach

Caring culture

Respect for the individual and teamwork in a culture of trust and accountability

Giving back

Supporting local communities; Committed to ethical environmental practices and optimum utilisation of natural resources

Our values

► Japanese Delegation Visit

Nava was pleased to host Mr. Atsushi Yamamoto of JFE Steel Corporation, Japan, Mr. Mitsuharu Fujii of Marubeni Tetsugen, Japan, and Mr. Souvik Mukherjee of Marubeni India, Kolkata, during their routine visit to Nava's operations. The delegation visited the Corporate Office and toured the Company's units in Telangana and Odisha, engaging with teams and reviewing ongoing operations. The visit provided an opportunity for constructive discussions and strengthened the long-standing relationship between the organisations.



► Women's Day Celebrations

Nava marked International Women's Day with a small celebration that brought together the leadership team, female employees and support staff from its Hyderabad offices. The occasion provided an opportunity to recognize and appreciate the contributions of women across the organization, with thoughtful gestures making the gathering both meaningful and memorable.



A showcase of in-house creativity at Nava O-Ops

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Picture Locations:
Title (Front) - Corporate Office, Hyderabad
Title (Back - In Focus) - Kharagprasad Village, featuring a beneficiary of the Agarbatti making project under CSR O-Ops
Title (Back - Background) - Corporate Office, Hyderabad

Photography Credits: Editor, Nava Vision

Share your best clicks to be featured here in upcoming editions.



Mr. Vadapalli Naga Babu

Manager (Accounts)

► 30 Years of Dedicated Service

Nava Limited recognises Mr. Vadapalli Naga Babu, Manager (Accounts), on the completion of 30 years of service. Beginning his journey with the Sugar Division in January 1996 and currently serving as Accounts In-charge for MEL India Branch at the Corporate Office, he has played a pivotal role in the Company's finance and accounting functions through his dedication, expertise, and commitment to excellence.

► Welcome Aboard

Ms Swetha has joined us at the Corporate Office as an Executive Assistant to the Director's Office. We wish her a long and fruitful association with us.

Ms Swetha Malreddy

Executive Assistant



► Staying a Step Ahead – Cybersecurity Awareness Sessions at Hyderabad Offices



As part of its drive towards the digital-well being of employees, the IT Department conducted Cyber security Awareness Sessions at the Corporate Office and Registered Office, Hyderabad.

The sessions covered the evolving cyber threat landscape — phishing attacks, online scams, social engineering, password security, safe browsing, and data protection — with practical guidance relevant to both professional responsibilities and personal digital life. Through real-world examples and interactive discussions, participants learned to identify threats, protect sensitive information, and respond to suspicious activity. The sessions reinforced that cyber security is a shared responsibility, and form part of the organization's broader efforts to build a culture of digital safety.



T-OPS

► New Year Celebrations

Nava T-Ops orchestrated a vibrant "NEW YEAR EVE 2026" celebration at the open auditorium of NAVA KALA BHARATHI.

A jubilant assembly of 1300, individuals, comprising staff members, ladies and children, came together in the spirit of unity and festivity that truly encapsulated the essence of celebration.

The event featured with joy and togetherness, featuring cultural performances, cheering the remarkable talents of our enthusiastic kids and families and had a delightful dinner as we welcome the New Year 2026.



► The Annual Sports Event

Sports & Games significantly boost employee engagement by fostering teamwork, improving well-being, breaking down silos, and building camaraderie through shared activities like office leagues (cricket, volleyball & badminton), or wellness challenges, promote physical health, mental resilience, leadership, and communication in a fun, inclusive way, strengthening company culture.

Annual sports event was conducted from 2 January to 4 February 2026 for employees and staff for the year 2025-26. Conducted cricket, volleyball and badminton.

Employees and staff enjoyed all the games with true team spirit.

► Inter-Industry Badminton Championship

The Inter-Industry Badminton Championship has been organized by T-Ops Paloncha facility on 17 & 18 January 2026 at NAVA Fitness Centre.

The aim of the tournament was to foster friendly relations among neighboring industries and promote an amicable business environment. Eight teams were invited to participate, and all have gladly accepted the invitation and participated in the tournament.

All staff members were encouraged to attend the event, cheer for the competing teams, and enjoy this wonderful sporting occasion together.



► Annual Day Celebrations



The Annual Day Celebrations were held on 18 Feb 2026 at 18:30 hrs at Nava Kala Bharathi.

The event was graced by our Chief Guests, Mr. Ashwin Devineni, MD & CEO, and Mr. Nikhil Devineni, Executive Director. Several other dignitaries from the Corporate Office also attended the function.

During the event, the Chief Guests, Vice President, and Plant Heads addressed the gathering and shared key operational highlights of the plants for FY 2025-26.

A special felicitation ceremony was conducted to honour two employees for completing 25 years of dedicated service with NAVA.

Mr. R Venkateswara Rao, Senior Manager (Electrical) and Mr. S Ramesh Babu, Manager – C&I (APP).

The celebrations also featured vibrant cultural programs performed by children. Refreshments were arranged free of cost for all attendees, and gifts were presented to all the performers.

The event was thoroughly enjoyed by all parents and participants, who appreciated the wonderful arrangements and refreshments.

► 55th National Safety Week Awareness Program



National Safety Week Awareness Programs were conducted from 02 to 07 March. Health and Safety Awareness Programs & various competitions were conducted for staff and Workmen.

Safety Pledge was taken by all the employees on the concluding day.

Safety message was given to employees on the concluding day by Safety Committee Chairman's of FAP, 114MW & NBEIL about the Importance of implementation of Health & Safety Practices at work location.

Safety message given by Vice President (Telangana Operations) about importance of safety in day-to-day activities (i.e. Home Safety, Road Safety, Workplace Safety, PPE Use etc.) and also advised employees to restrict the use of plastics in day-to-day life.



► External First-Aid Training Program

A two-day in house training program was organised by External First Aid Trainer (Mr. R. D. Teja) for Staff and Workmen working at NAVA & NBEIL in Training Hall No. 1 (13 February, 2026 & 14 February, 2026).

► Safety Parivartan - Interactive Session

"Safety Parivartan" (meaning transformation / change in safety) at the workplace refers to the shift from simply following rules to fostering a proactive, integrated safety culture. This transformation is crucial for reducing fatalities, enhancing productivity, and reducing operational costs.

An interactive session was conducted on 04 February, 2026 for the newly formed Safety Parivartan Team. The session focused on the vital role of Health & Safety and prepared members from across the plants and admin for their responsibilities in audits and awareness.

Vice President (T-Ops) addressed the gathering and advised members to actively participate in training



► Safety Improvement at Ash Silos

To mitigate hazards while transporting Ash from Ash Silo, a lifeline system has been erected at the ash silos, ensuring improved worker safety.

This structure was fabricated and erected with in-house facility and scrap material. Compared to OEM quotations, this initiative resulted in a cost saving of ₹8.00 Lakhs.



► Japanese Delegates to (T-Ops), Paloncha

A three-member team from JFE Steel Corporation & Marubeni Tetsugen, Japan, arrived our Unit (T-Ops), Paloncha from 16 to 17 March, 2026.

- Mr. Atsushi Yamamoto, Person-In-charge – Purchase, JFE Steel Corporation, Japan
- Mr. Mitsuharu Fujii, Deputy General Manager, Marubeni Tetsugen, Japan.
- Mr. Souvik Mukherjee, Deputy General Manager, Marubeni India.

During their visit, the delegation toured the FAP Unit, Raw Materials Yard, 114 MW CPP Unit and CSR Initiatives. They also participated in a plantation activity and were highly impressed by the commitment to greenery, as well as the initiatives undertaken by the management to prevent pollution and strictly adhere to environmental compliance standards.



► Achievement of 100 Days Continuous Operation – 150 MPP Unit

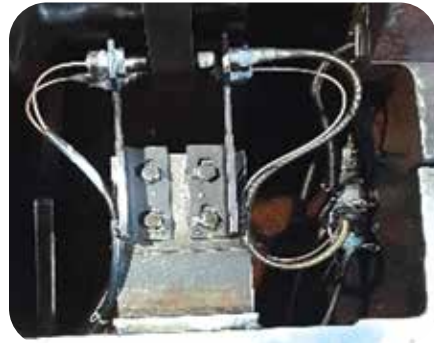
The 150 MPP Unit has successfully achieved 100 days of continuous operation once again following its restart on 5th December 2025 after the completion of annual maintenance.



► Production of Lightweight Ash Bricks with Frags

Successful trials on ash brick production at APP have been completed. APP is now capable of manufacturing lightweight ash bricks featuring surface frags, a fine finish and at lower production cost, meeting market demand and ready for reliable production





► 114 CPP – Installation of Additional Differential Expansion Sensors for 50MW STG-1

In STG-1, only one set of sensors were installed for Differential Expansion (DE) measurement across the casing & rotor. The are installed inside the barring gear housing. The sensor fixing frame was modified to facilitate the fixing of one more set of sensors, as a spare. In case of active sensors failure, the spare sensors can be activated without shutting down the turbine.

► Mines Safety Award

AK Quartz Mines at Devarakonda has won Mines Safety Award for Telangana State and was presented during the final day of Mines Safety Week celebration at Visweswariah Bhavan, Institute of Engineers, Hyderabad on 1 February 2026.

This event was organised by Department of Mines Safety under the aegis of Director General of Mines Safety, South Zone.

This is the first time Nava Limited has participated in the Mines Safety Week Awards within one year from the commencement of our mining operations at Devarakonda, in 2025 with a total number of 85 mines in our category.



► Best Management Award 2026

Nava Limited, Telangana Operations has been bestowed with "Best Management Award" on the occasion of May Day by the Government of Telangana at Ravindra Bharathi, Hyderabad.



► Town Hall Meeting 2026



► Installation of Galvalume Sheets

The existing asbestos roofing sheets at CHP-1 were replaced with new Galvalume sheets. During the replacement activity, transparent lighting sheets were installed at suitable locations to allow sufficient natural daylight inside the work area.

Prior to implementation, artificial lighting was required during daytime operation. After installation of the transparent sheets, adequate illumination is available through natural sunlight, eliminating the need for artificial lighting during daytime.

- Annual Energy Saving: **1,752 kWh/Annum**
- Annual Cost Saving: **₹8,760/Annum**
- Reduced dependence on artificial lighting during daytime.
- Improved utilization of natural daylight.
- Enhanced workplace environment and sustainability performance.



EHS ACTIVITIES

► National Fire Service Week Awareness Program

National Fire Service Week Awareness Programs were conducted from 14 to 20 April 2026. Fire-safety training sessions and firefighting demonstrations were conducted for staff and workmen at different locations in plant premises of NAVA & NBEIL.

The theme for year 2026 - "Safe School, Safe Hospital & Fire Safety Aware Society – Together for Fire Prevention".

Fire Safety Exhibition was organised in all the areas (FAP, 114MW & 150MW) to enhance the knowledge on firefighting equipment to the employees.

Fire Mock drill was organised @ NAVA & NBEIL to bring awareness among the employees about do's & don't's during emergency conditions occurred in plant premises.



► World Environment Day 2026

The theme for year 2026 - "Inspired by Nature, for Climate, for our future"

World Environment Day was celebrated on 5 June, 2026 at NAVA Limited & NBEIL, Paloncha by planting saplings at lorry yard & cooling tower area. Vice President graced the occasion at these two areas along with the Plant Heads, HODs & Members from other departments attended the plantation program.

A Total of 50 saplings were planted on this occasion in two places.



► External Safety Training

A full day training program was organised on "Behaviour-Based Safety – A Proactive Approach to Prevent Accidents" at NAVA, Paloncha Unit on 30 June, 2026 for all the Safety Parivartan Team members from all plants.

Mr. Dadi Sunil, Deputy Director & Mr. Mahesh Jarpula, Asst. Director from Regional Labour Institute, Chennai conducted the Training program.



► National Electrical Safety Week

National Electrical Safety Week was scheduled from 26 June – 2 July for NAVA & NBEIL.

The theme for year 2026 was "Today's Awareness – Tomorrow Prevention"

The following activities were conducted to educate the employees to prevent electrical-related injuries during day-to-day work:

- Electrical safety exhibition
- Electrical safety awareness training programs
- Electrical safety talks at shop floor
- Electrical mockdrill



► Cybersecurity Awareness

In February 2026, the IT Department conducted cybersecurity awareness sessions at T-Ops to strengthen cyber resilience across the organisation. The sessions focused on promoting safe digital practices, recognising cyber threats, and enhancing awareness of cybersecurity risks on both personal and professional fronts. Through practical insights and real-world examples, employees were encouraged to adopt responsible online behaviours and contribute to a more secure digital work environment.



► National Level CBSE Science Exhibition, New Delhi

Students of Nava Bharat Public School showcased their scientific acumen at the National Level CBSE Science Exhibition (Junior Category), with A. Krishi (VIII-C) and B. Rhoda Grace (VIII-B) representing the institution at Delhi Public School (13-15 January, 2026). Their innovative model, "Nanoplastic Absorber," addressed pressing concerns of micro and nano plastic pollution, reflecting the school's commitment to research-driven and environmentally conscious learning.



► Women's Day

On the occasion of International Women's Day, observed on 7 March, Mrs. L. Vijayalakshmi graced the event and delivered a compelling address. Her speech eloquently underscored the significance of women's empowerment, the transformative power of education, and the indispensable role of women in shaping a progressive and equitable society.



► Nava Bharat Public School – 46th Annual Day

The 46th Annual Day of Nava Bharat Public School was celebrated with great enthusiasm in the presence of esteemed dignitaries, including Chief Guest Mr. M. Venkatachari (Officer, Educational Wing, Singareni Collieries), Rear Admiral L. Sarat Babu, Vice President (Telangana Operations), Nava Limited, Mr. T. Santhosh (Correspondent), Mr. N.V.K. Prasad (Principal), and Mrs. Jyoti (Headmistress).

The event showcased the school's remarkable achievements and consistent progress, with special recognition given to outstanding all-round performers.



► Career Counseling Session for Class X

Nava Bharat Public School curated a comprehensive Career Counselling Session for Class X students, headlined by Mr. Amir Khan, a distinguished delegate from Hyderabad. The session delivered strategic insights into emerging career trajectories and academic pathways, equipping students with the clarity and confidence to navigate future opportunities with informed precision.



► Special Screening of Pariksha Pe Charcha

Nava Bharat Public School has curated a special screening of the first two episodes of Pariksha Pe Charcha 2026 for students of Classes VIII to X. Spearheaded by Hon'ble Prime Minister Shri Narendra Modi, the initiative offers transformative insights into managing examination stress and cultivating a constructive, growth-oriented approach to academics. This endeavour reinforces the institution's focus on nurturing emotional resilience alongside academic excellence.



► WOW Awards 2026 – Recognition of Excellence

Mohith Sai (Class 8) has been selected as the 1st Runner-Up, and Nava Bharat Public School has been selected as a Winner in the WOW Awards 2026.

The award ceremony will be held at Ravindra Bharati, Hyderabad, on 21 January, 2026. The honours were presented by the Hon'ble Governor of Telangana.



Retirements

► Mr. V. Srinivasu

Mr. V. Srinivasu, Chief Manager (Dispatches), FAP on 05 June 2026, after rendering a remarkable and dedicated service of 35 years and 09 months.

During his long and distinguished tenure, Mr. Srinivasu has made significant contributions to the Ferro Alloys Plant, particularly in the Dispatches Section. His commitment, professionalism, and sincere efforts have earned him the respect and appreciation of colleagues and associates alike.

Nava expresses heartfelt gratitude for his valuable services and contributions over the years and wishes him good health, happiness, and success in all his future endeavours and a fulfilling retired life.



► Mr. B. Adinarayana



Mr. B. Adinarayana, Assistant Manager (Electrical) - FAP retired from the services of the company on 30 June, 2026.



Mr. Adinarayana has rendered 36 years and 4 months of dedicated and committed service to the Company. Throughout his long tenure, he has made valuable contributions to the Electrical Maintenance Department, Ferro Alloy Plant. He has consistently proven to be a reliable and professional team member whose dedication has been deeply valued by all who worked alongside him.

Nava wishes him a future filled with good health, happiness, and a fulfilling retirement.

► Mr. Bommene Srinivasa Rao

After 30 years of dedicated service, Mr. B. Srinivasa Rao has retired on 31 January, 2026 from the 150 MPP, leaving behind a remarkable legacy of commitment and excellence.

Nava extends heartfelt appreciation for his long-standing commitment and service.



► Washrooms for Telangana Minority Residential Girls High School

Newly constructed washrooms at Telangana Minority Residential Girls High School in Burgampahad were officially handed over on 29 January, 2026. The ceremony took place in the presence of Burgampahad Tahsildar Shri KRKV Prasad, who graciously attended as the Chief Guest.



School Principal PV Geethi Jyothi stated that Nava Bharat Energy has been consistently contributing to the development of the schools by supporting the creation of essential infrastructure and facilities.

Addressing the gathering, Tahsildar Shri KRKV Prasad highlighted the contributions made by Nava Bharat Energy to several government schools and praised the facilities being provided to students through such initiatives and appreciated the initiative taken for the welfare of girl students. He said such efforts play a key role in strengthening public education and promoting hygiene and dignity among the students.

In this meeting Mr. CVVS Murthy, Liaison Officer., and Mr. M Karunakar, AM-Civil, also participated.

► Cheques Distribution Program

Cheques representing proceeds from the sale of palm leaf handicraft and uniform making were handed over to the women of WEC.

January: Amount generated
₹ 1,26,000

Cheques presented by Mrs. Ramaa Devineni on 4 January, 2026.

Speaking on the occasion, she emphasised that women should move forward in all fields, noting that financial independence contributes to a happy and stable family environment.

February: Amount generated
₹ 87,641

Cheques presented by Mr. VSN Raju, Company Secretary & Vice President, and Mr. B Srinivasa Rao, Chief Financial Officer on 19 February, 2026.

Speaking on the occasion, the guests said that if women were financially empowered, families and society would develop, adding that if women were ahead in all fields, families would always be happy.



T-Ops CSR

► Bag Making Training

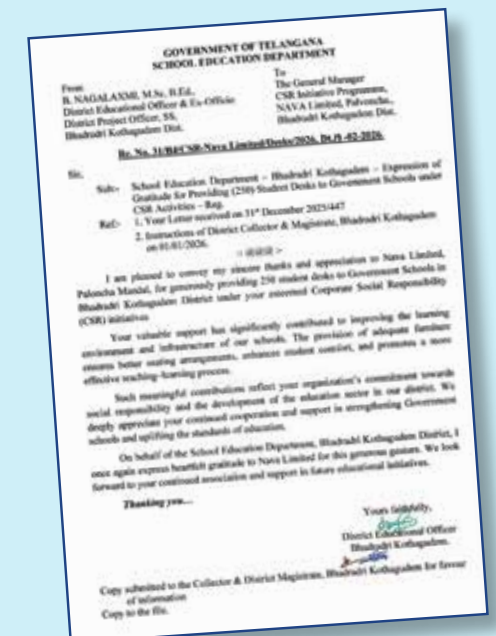
Mr. Joseph, master trainer from Conizac bags manufacturing unit, Bengaluru has conducted a training session on bag making from 4 to 9 January, 2026.

The following topics were covered in the training

- Lunch bags (Kids and Office staff)
- School bags (Boys & Girls)
- Saree bags (With Jute material and Banaras material)



► Appreciation Letter from the District Educational Officer, Bhadradi Kothagudem Regarding provision of 250 student desks to Government Schools in FY 2025-26



► Nava Vocational Training Institute – 4 candidates of the fitter trade were placed in Zen Technologies Limited, Hyderabad on 25 February 2026.



► International Women's Day Celebrations at Nava Women Empowerment Centre

International Women's Day was celebrated on 07 March, 2026 at Nava Women Empowerment Centre. Mrs. M. Sunitha, wife of SBI Regional Manager, Mr. M. Satyanarayana attended as Chief Guest and addressed the gathering speaking on the occasion, she said that International Women's day celebrated to recognize and honour the social, economic, cultural and political achievements of women. She appreciated the efforts of Nava Limited for establishing the Women Empowerment Centre and for it's initiatives that help women become financially independent and socially empowered.

Mrs. Sindhu, SBI also spoke on the occasion and urged women to make use of the various Programs conducted by the Nava Women Empowerment Centre to improve their financial independence and livelihood.



As part of celebrations women guests were felicitated and gifts were distributed to the female staff working at WEC. The Program was attended by Mrs. Kalyani, Deputy Manager, SBI, Mrs. Sindhu, SBI and Women's Empowerment Center staff members Mrs. T. Aruna, Mrs. D. Amudha, Mrs. B. Aruna, Mrs. Kavitha, and Mrs. Divya along with several women trainees undergoing different skill development courses at the centre.



► Competitive Examination Books for District Library

Nava Limited provided a set of competitive examination books to the District Library branch, Tekulapalli as part of its corporate social responsibility initiatives. The book distribution program was organized on 11.03.2026 to support youth preparing for various competitive examinations and to strengthen the resources available at the local library.

Mr. L. Veerabhadram, Tahsildar attended the program as Chief Guest and formally handed over the books to the Library. Speaking on the occasion, Tekulapalli librarian Mr. Naganna stated that the library had been facing shortage of books related to competitive examinations. After approaching the management of Nava Limited regarding this need, the company responded promptly and supplied the required books, for which he expressed gratitude.

Mr. Boda Balu, Sarpanch, Mrs. A. Vasantha, Upasarpach, Mr. AG Shankar, DGM, participated in the meeting.



► Certificate Award Ceremony at Women Empowerment Centre

Certificates and cash cheques were distributed on 14 March, 2026 to the trainees who completed skill development courses at the Nava Women Empowerment Centre, candidates are trained in tailoring, beautician and computer embroidery courses received their certificates during the program.

Dr. N. Kishore Reddy, Chairman, Swami Ramananda Teertha Rural Institute, Pochampalli in Yadradri District attended the event as the Chief Guest. On the occasion, Mrs. R. Nandini, who completed the beautician course, said



the women empowerment centre is providing free training and creating employment opportunities for many women like her.

Cheques amounting to Rs. 1,07,641/- generated through activities such as garment stitching and palm leaf basket making were also distributed to the beneficiaries.



► Certificate Award Ceremony at Vocational Training Institute

A certificate distribution program was held on 18 March, 2026 at Nava Vocational Training Institute, candidates who successfully completed training in welder, electrical, fitter and solar technician courses were awarded certificates in the presence of Chief Guest Mr. K. Sri Ram, District Employment Officer. Speaking on the occasion, he stated that the institute, equipped with modern facilities, is a valuable opportunity for unemployed youth in the region. He encouraged trainees to make the best use of such skill development programs to build a secure future.

Mr. N. Saibabu, welder trainee shared that he secured a job at Vem Technologies, at a monthly salary of Rs.18,000/-, highlighting benefits of the program.



► Inauguration of at Government Area Hospital, Paloncha

A dedicated patients and caretakers hall inaugurated on 04 May, 2026 by Shri K. Sambasiva Rao, Hon'ble MLA, Kothagudem.

Dr. Somaraju Dora, Medical Officer thanked Nava Limited for promptly responding to the request, while the MLA appreciated the company's role in supporting healthcare infrastructure. The facility aims to ease difficulties faced by patients and their attendants at the hospital. The Program was attended by Mr. A G Shankar, DGM(P), Mr. Ch. Srinivasa Rao, CSR-Manager and Govt. Officials, public representatives, medical staff and local leaders.



► District Collector Visit

As a part of awareness on skill development program, the District Collector visited VTI and WEC on 24 April, 2026 and interacted with trainees. He reviewed training standards, duration, placement opportunities and income prospects. Addressing the gathering, he emphasized that vocational education and skill development are vital in today's competitive job market, with industries increasingly demanding skilled workers in various sectors. He noted that skill training not only ensures employment but also promotes self-employment. On the occasion, he distributed certificates in the presence of government officials.



► Visit by Dignitaries

The family members of the founders visited Vocational Training Institute on 10 April, 2026. Mrs. Ramaa Devineni, Mrs. Saradambha, Mrs. Jyoshna, Mrs. Sunitha, Mrs. P. Rajashree, Mrs. Nilima, Mrs. Jayashree, and Mrs. Rani.



► Tally and DTP Certificate Award Ceremony



Certificates were distributed to candidates who completed Tally and DTP training at WEC on 10 April, 2026.

The Program was attended by the founders of Nava Limited Mrs. Ramaa Devineni, Mrs. Saradambha, Mrs. Jyoshna, Mrs. Sunitha, Mrs. P. Rajashree, Mrs. Nilima, Mrs. Jayashree and Mrs. Rani who participated as chief guests and handed over certificates to trainees.

► ALEAP RAMP Program

The ALEAP RAMP Program (Raising and Accelerating MSME Performance), implemented by the Association of Lady Entrepreneurs of India in collaboration with the World Bank and the Ministry of MSME, focuses on transforming Self-Help Groups (SHGs) and women-led startups into sustainable Micro, Small, and Medium Enterprises (MSMEs).

Key Objectives of the Program:

Empowering Women Entrepreneurs: To train and empower 1,500 Women Self-Help Groups (SHGs) and 500 women-led startups across all 33 districts of Telangana.

SHG to MSME Transformation: To provide intensive 15-day entrepreneurship and skill development training (ESDP) and continuous handholding support to transition small collectives into formal, sustainable MSMEs.

At Women Empowerment Centre, 25 SHG women are being trained in palm leaf weaving, while 30 SHG women are receiving training in computer embroidery and actively utilizing the facility.





► Inauguration of Aqueduct Sluice Canal

Shri K. Sambashiva Rao, Hon'ble MLA of Kothagudem, inaugurated the Aqueduct Sluice Canal of Jogarao Pond on 4 May, 2026.

Addressing the gathering, the MLA said the canal would help several farming families improve agricultural productivity and achieve better yields.

The company officials Mr. B. Rama Rao, GM-150 MW, Mr. Ch. Srikanth, DGM-150 MW, Mr. M. Karunakar, DM-Civil, Mr. Ch. Srinivasa Rao, Manager-CSR, Government officials, local public representatives and farmers attended.



► Jute Bag Making

A 7-day Advanced Training Program on Jute Bag Making for Self-Help Group (SHG) members was conducted by the Association of Lady Entrepreneurs of India (ALEAP), with the support of the Department of Industries, Government of Telangana, at ALEAP Industrial Estate, Hyderabad, from 29 May, 2026 to 04 June, 2026.

The faculty of WEC attended the Training of Trainers (TOT) program. The training enhanced their skills and knowledge in advanced jute bag manufacturing techniques, which will help them further train and empower SHG women members in livelihood generation activities.

Mrs. Ramaa Devineni visited the ALEAP Jute Bag Training Centre to understand the process and the machinery used in the production of jute bags.



► Tally Co-branded Certificate

From May 2026 onwards, candidates who successfully complete the Tally course and pass the online examination will receive a co-branded certificate through the online certification system.

► Manvaseva Voluntary Organisation, Bhadrachalam

Nava has distributed utensils, beds, mattresses and household supplies to Manavaseva Voluntary Organisation which operates the Saroja Old Age Home in Bhadrachalam.

Smt. Mrunal Shrestha, IAS, Sub-Collector attended as the chief guest of the Program and appreciated the organisation's humanitarian efforts towards the welfare of senior citizens. Speaking on the occasion, Mrs. Saroja said the management of Nava Limited responded immediately after the needs of the old age home were brought to their notice.



► Cheque Distribution to Artisans



► Hyderabad Management Association (HMA) CSR Award of the Year 2026

Nava Limited has earned the prestigious Hyderabad Management Association (HMA) CSR Award of the year 2025-26, marking a significant recognition of the company's sustained commitment to social welfare and community development. The award was presented during a ceremony held at ITC Kakatiya, Hyderabad on 30 May, 2026.

Shri N. Indrasena Reddy, Governor of Tripura was Chief Guest of the Program and Smt. S. Nanda, Telangana High Court Judge was Guest of Honour.

Mr. V. S. N Raju, Company Secretary & Vice President, Mr. Ch. Srinivasa Rao, Manager (Mech & CSR), and Mr. M. Srinivasa Rao, Social development Officer received the award from Shri N. Indrasena Reddy and Smt. S. Nanda.

The event was attended by HMA President Shri A. Devendra Reddy, Vice President Shri. M. Sarath Chandra, Shri G. Vaasudevan, Secretary, Shri C. Ramesh Lakshman, Treasurer and Smt. S. Nanda, Joint Secretary.



► FTCCI Excellence in CSR Award of the Year 2026

Nava Limited has earned the prestigious Federation of Telangana Chambers of Commerce and Industry (FTCCI) Excellence in CSR Award of the year 2026, marking a significant recognition of the company's sustained commitment to social welfare and community development. The award was presented during a ceremony held at JRC Convention Hall, Jubilee Hills, Hyderabad on 09 June, 2026.



Shri D. Sridhar Babu, Minister for IT & Industries, as Guest of Honour.

Mr. Battula Srinivasa Rao, Chief Financial Officer, Mr. VSN Raju, Company Secretary & Vice President, Mr. K. Srihari Reddy, DGM (Raw Materials), Mr. Ch. Srinivasa Rao, Manager (Mech & CSR), and Mr. M. Srinivasa Rao, Social Development Officer received the award from Shri D. Sridhar Babu.



O-OPS

► A Quarter of Transformation, Engagement & Community Impact at Odisha Operations

At Odisha Operations, the past quarter has been a testament to a simple yet powerful philosophy — when people thrive, performance follows. The Human Resources function has played a pivotal role in not only supporting business continuity but also in strengthening employee engagement, driving community development, and ensuring a culture rooted in safety, compliance, and care.

► Driving Operational Excellence with Human-Centric Support

One of the defining highlights of the quarter has been the seamless HR & Administrative support during major plant shutdown activities. From large-scale manpower mobilization to ensuring accommodation, food, and welfare facilities, the HR team enabled smooth execution of complex operational requirements.

As the organization prepares for the temporary shutdown of the Ferro Alloys Plant (FAP), HR has taken a proactive and structured approach — ensuring statutory compliance, vendor coordination, and transparent communication with all stakeholders. The focus remains clear: a smooth transition with dignity, compliance, and workforce stability.

Additionally, strategic manpower deployment and skill development initiatives have been planned to ensure productive engagement of employees during the shutdown period, reflecting forward-thinking workforce management.

► Strengthening a Culture of Safety & Compliance

Safety continues to be a cornerstone of operations. The quarter witnessed a full-scale emergency mock drill simulating an electrical fire scenario, active participation in National Safety Week, ongoing safety training, and regular governance through committee meetings and inspections.

People First, Progress Always

These initiatives reinforce a strong message — safety is not a priority, but a value embedded in everyday behaviour.

Employee Engagement: Building a Vibrant Workplace Community

A distinctive feature of Odisha Operations is its vibrant and inclusive workplace culture. Over the quarter, several initiatives brought employees and their families together, including New Year celebrations, participation in the Kailash Half Marathon, Hostel Fest, Pongal, Holi, Republic Day celebrations, picnics, garden competitions, and Women's Day events.

These initiatives strengthen emotional connection, belongingness, and organizational pride.

► Learning, Development & Digital Transformation

The HR function has focused on continuous learning and modernization through Cybersecurity awareness programs, annual appraisal processes, and introduction of a digital canteen management system.

These initiatives underline a commitment to building a future-ready, digitally enabled workforce.

► Community First – Creating Sustainable Impact

CSR initiatives during the quarter have significantly impacted surrounding communities across healthcare, livelihood, education, and infrastructure.

Healthcare outreach included mobile medical units and mega health camps benefiting hundreds of individuals.

Livelihood programs included training in tailoring, mushroom farming, poultry, and incense stick production, along with strengthening SHGs and market linkages.

Education initiatives included student exposure visits and after-school learning programs.

Infrastructure initiatives included safe drinking water projects and bamboo livelihood models.

► Recognition, Collaboration & External Engagement

The unit actively engaged with district administration, participated in crisis group meetings, collaborated

with government programs, hosted international visitors, and received recognition in district-level events.

► People Practices with Purpose

HR ensured fair and transparent people practices including confirmations, recruitment, compliance, and disciplinary management aligned with organizational values.

► Looking Ahead

The focus remains on managing the FAP shutdown, enhancing employee capability, deepening CSR impact, and driving digital excellence.

"A quarter of innovation, precision, and purpose — powering excellence through people and performance."

► Powering Progress with Purpose

The quarter from **July to September 2025** was a remarkable journey of precision, innovation, and pride for the Power Plant team at Odisha Operations. From the successful completion of annual maintenance shutdowns of Units-2 and 3 to the first-ever replacement of a **132 kV Panther conductor with an HTLS line**, every milestone reflected NAVA's commitment to operational excellence and reliability. Innovation shone through the introduction of a **Flip Flop Screen Bypass System** in coal handling, while digital capability was strengthened through **SAP PM user training**.

The team also celebrated **Engineers' Day** with distinction, as NAVA professionals earned top honours in inter-industry competitions. Environmental stewardship came alive through the **"Plant a Tree, Grow with NAVA"** initiative, where promoted employees marked their success by planting trees with their families. The season concluded with vibrant celebrations of **Viswakarma Puja** and community engagement through club activities — reinforcing the NAVA spirit of **"Excellence with Responsibility"**.

► Sustaining Reliability – Annual Maintenance Shutdown

Units-2 and 3 of the Power Plant successfully completed their scheduled Annual Maintenance Shutdown during the quarter — Unit-2 from 1st to 19th July, 2025 and Unit-3 from 18th August to 12th September, 2025.

The shutdown involved comprehensive inspection, maintenance, and overhaul of major equipment to ensure sustained plant performance, safety, and availability.

► Conclusion

This quarter reflects what can be achieved when people, processes, and purpose align. The HR function continues to nurture a culture where employees feel valued, communities feel empowered, and the organization grows responsibly.

Because at the heart of every milestone are people.

Power Plant Operations

This exercise once again reflected the team's commitment to preventive maintenance and operational excellence.

► Augmentation for Operational Flexibility

In a significant technological advancement, the 132 kV Circuit-2 Panther conductor was replaced with a high-temperature low-sag (HTLS) conductor for the first time in NAVA's history.

This major enhancement has increased current carrying capacity and reduced line sag, thereby ensuring improved reliability and flexibility in operations. The replacement was executed safely and successfully under close coordination between the Power Plant teams — a milestone that marks another step forward in IPP export enhancement.

► Innovation in Coal Handling – Small Step, Big Shift

A practical innovation was implemented in the IPP coal conveying system with the introduction of a Flip-flop Screen Bypass Chute and Feeder.

This modification allows the coal conveying system to operate seamlessly even during screen maintenance, resulting in enhanced system availability, reduced downtime, and improved efficiency — demonstrating how small process improvements can create a big impact in plant reliability.

► Empowering Knowledge – SAP PM User Training

To strengthen digital competence and operational integration, an onsite SAP PM Module User Training was conducted from 22 to 26 September, 2025.

The session was facilitated by Mr. Sekhara Babu (SAP PM Consultant, Hackett Group, Hyderabad) and coordinated by the Corporate IT Department. The training enhanced user understanding of the Plant Maintenance (PM) module and its application in day-to-day operations, maintenance planning, and data tracking — reinforcing NAVA's focus on digital transformation in core business functions.

► Engineers' Day Celebration – Honoring Innovation

The 58th Engineers' Day was celebrated with pride on 15 September, 2025 at NALCO, Angul, under the aegis of The Institution of Engineers (India), Angul Local Centre.

Our Vice President – Operations, Rear Admiral (Retd.) V. Raja Sekhara Rao, graced the event as Guest of Honour, celebrating the spirit of engineering and innovation.

In the inter-industry elocution competition on "Deep Tech and Engineering Excellence: Driving India's Techade", Mr. Jayaprakash Dehury (Asst. Manager – Operations) secured 1st position among professionals, while Ms. Ankita Lalla (D/o Mr. D. B. Lalla) won 2 position in the student category — a proud moment for the NAVA family showcasing talent and excellence across generations.

► Care for Nature – A Green Gesture

As part of a new initiative to link career growth with sustainability, employees promoted during the quarter planted trees along with their family members.

This symbolic activity — "Plant a Tree, Grow with NAVA" — reinforces the company's commitment to environmental stewardship while making every milestone in an employee's journey meaningful and lasting. The plantation drive not only beautified the surroundings but also nurtured a collective sense of care for the environment.

► Vishwakarma Puja & Club Activities

The Unit observed Lord Viswakarma Puja with great devotion and participation from employees, contractors, and families. The celebrations included rituals, offerings, and community lunch — reflecting unity, tradition, and gratitude towards the divine architect of creation and craftsmanship.

In parallel, Employee Club activities continued to create a positive social environment, strengthening bonds and enriching the work-life balance of employees and their families.

► In Essence

The quarter was a period of planned execution, innovation, and engagement across the Power Plant Operations. From technical excellence to employee enrichment and sustainability initiatives, every activity reflected the NAVA spirit of "Excellence with Responsibility."

► Cybersecurity Awareness

As part of its ongoing efforts to build a cyber-aware workforce, the IT Department conducted cybersecurity awareness sessions at O-Ops. The initiative was designed to enhance employees' understanding of evolving cyber threats and reinforce best practices for safe digital engagement. By addressing cybersecurity considerations in both personal and professional settings, the Program contributed to fostering a culture of vigilance, responsibility, and digital security across the organisation.



Powering Progress, People & Purpose

The first quarter of FY 2026-27 reflected the Power Plant team's continued focus on operational excellence, learning, sustainability, safety and employee engagement. From industry knowledge exchange and successful IMS surveillance to green initiatives, technical forums, safety campaigns and national recognition for energy excellence, the quarter showcased a culture that combines performance with purpose.

► Knowledge Shared is Power Multiplied

On 10 April 2026, senior teams from Aarti Steel Limited, Cuttack and Hindalco Industries Limited, Hirakud visited NAVA's Odisha Operations for an industry knowledge-sharing and benchmarking interaction. The visit created a valuable platform to exchange learning, observe operating practices and discuss approaches to safety, environment and sustainability.

The visiting teams appreciated the standards at the NAVA site, particularly housekeeping, green-belt development and the organisation's visible commitment to safety and environmental stewardship. Such cross-industry interactions strengthen collaborative learning and help multiply good practices beyond organisational boundaries.



► IMS Surveillance Audit Successfully Concluded

The second surveillance audit of NAVA's Integrated Management System (IMS), covering ISO 9001 for Quality, ISO 14001 for Environment and ISO 45001 for Occupational Health & Safety, was conducted by BSI from 21 to 23 April 2026.

The audit reviewed system effectiveness, process discipline and the organisation's

compliance culture. The audit team appreciated the robustness of the management systems and recommended continuation of certification – reinforcing NAVA's commitment to disciplined processes, continual improvement and responsible operations.



► Save the Earth, Nurture a Plant

Linking employee growth with environmental responsibility, the Power Plant continued its meaningful tradition of encouraging promoted employees and their families to plant saplings. On 2 May 2026, a mass plantation drive was organised near the IPP cooling towers, with 33 promoted employees participating along with family members.

The initiative transformed a career milestone into a lasting green contribution. Beyond plantation numbers, the Program nurtures personal ownership of the environment and creates an emotional connection between employees, their families and the workplace.



► Digital Lifelines – Strengthening Resilience in a Connected World

World Telecommunication and Information Society Day was observed on 18 May 2026 under the theme "Digital Lifelines – Strengthening Resilience in a Connected World." The Institution of Engineers (India) organised a technical meet at the NAVA site, bringing together experienced professionals and industry leaders for knowledge exchange on the growing importance of resilient digital connectivity.

The Program was graced by Er. Satyabadi Mishra, FIE, former ED (CPP), S&P Complex, NALCO; Rear Admiral V. Rajasekhara Rao (VSM, Retd.), VP (OW); Er. P. V. Raghunath, Plant Head & VP, GMR; and Mr. B. Laxmi Prasad, GM-PP(O). The interaction underlined the strategic role of communication technology in enabling reliability, responsiveness and resilience in a connected industrial world.



► People Connect – Monthly Interaction & Birthday Celebration

Recognising that engagement grows through regular connection, the Power Plant team initiated monthly interaction meetings combined with employee birthday celebrations. The platform is designed to strengthen team bonds, boost morale and ensure employees feel valued and connected.

The sessions go beyond celebration and include team-building activities, technical debates, incident

learning and discussions on emerging technologies. This blend of knowledge, interaction and celebration is helping create an open, participative and people-centric workplace culture.



► National Electrical Safety Week – Safety through Participation

NAVA Odisha observed National Electrical Safety Week from 26 June to 2 July 2026 with enthusiastic participation across the workforce. Debates, drawing, quizzes, suggestion competitions and safety pep talks were organised to strengthen electrical safety awareness and encourage employees to actively contribute ideas.

The closing Program recognised competition winners and reinforced the importance of safe behaviour at every level. Dr. Ramesh Kumar Behera, Deputy Director, Factories & Boilers, attended as Chief Guest, while Er. Biswajit Panigrahi, Assistant Director, Factories & Boilers, graced the occasion as Guest of Honour.



► Kalinga Energy Excellence National Award – Five-Star Recognition

A defining achievement of the quarter was NAVA Limited's recognition as the winner in the IPP category with a Five-Star Rating at the Kalinga Energy Excellence National Awards. The recognition was conferred at the 11th National Conclave on Environment, Energy and Climate Change and Kalinga Excellence Award Ceremony, organised by IQEMS in collaboration with the Institute of Public Enterprise (IPE), Hyderabad and the India Brazil Chamber of Commerce.

The award acknowledges NAVA's sustained commitment to energy efficiency, disciplined plant performance and continuous improvement. It is a proud reflection of the collective efforts of the Power Plant team and reinforces the organisation's aspiration to set higher benchmarks in responsible and efficient energy operations.

The Power Plant team also shared its energy-efficiency journey and practices at the conclave, contributing to the wider industry dialogue on sustainable energy performance.



Activities of SHEQ Department

Safety Gate Gathering

Safety gate gathering conducted every month in presence of all employees addressed by Unit Head followed by Safety Oath and Reward recognition for best safety suggestions submitted for the previous month.



Full Scale Mock Drill on Power Transformer Fire

One Full Scale Mock Drill was conducted on 29 January, 2026 on the scenario of Fire in Power Transformer at 132 KV Substation and witnessed by DCG members Er. Biswajit Panigrahi, Asst. Director of Factories & Boilers, Dhenkanal Zone, Mr. Sachidananda Pati, District Emergency Officer Dhenkanal, Mr. Prasanta, Dhal-District Fire Officer Dhenkanal, Mr. Deepak Lenka, Inspector In-charge-Motanga Police Station and representatives from Mutual Aid Partner industries, i.e., TATA Steel Ltd., Meramandali, Rungta Mines Ltd., (Dhenkanal Steel Plant), Rungta Sons Pvt. Ltd., (Ferro Alloys), MGM Minerals Ltd., Rimjhim Ispat Ltd., and GMR Kamalanga Energy Ltd.



55th National Safety Day / Week Celebration

Celebrated 55th National Safety Week started from 4 March, 2026 and closing ceremony on 10 March, 2026, Asst. Director Factories & Boilers Er. Biswajit Panigrahi witnessed the closing ceremony as Chief guest. Safety Oath administered by all gathering, followed by motivation speech by Chief guest & other dignitaries. The winners of different competitions conducted during the week awarded with Certificates and prizes.



A Proud Five-Star Achievement



Quarter in Perspective

Q1 FY 2026-27 was a quarter of meaningful progress for the Power Plant at Odisha Operations. Knowledge was shared with industry peers, management systems demonstrated their strength, employees and families contributed to a greener workplace, technical dialogue promoted digital resilience, people-connect initiatives strengthened belonging, electrical safety was reinforced through participation, and energy excellence received national recognition.

Together, these milestones reflect a team that is learning continuously, operating responsibly, celebrating people and powering NAVA's journey towards sustainable excellence.

Exhibitions & Training

Organised one PPE exhibition for the employees with the help of our suppliers & manufacturers like Udyogi Plastics Ltd, Karam Ltd, KEL, HS, Liberty etc. Different Trainings & Fire drills conducted at work locations. Firefighting trainings conducted for the Security Guards & SDC students.



Improvement of Workplace Environment

The mixed material meant for production of Manganese Ore Bricks containing micro fines of GCP Ash, Lime and Mn Ore. The micro fines while discharged into hopper at the inlet of Press generating fugitive emission and causing inconvenience at the shop floor. The Mixed Material conveying Power Belt Feeder discharge point at the Press inlet has been shielded with synthetic fabric to control dust emissions. This has impacted in minimising the emission levels and work atmosphere is improved.



O-Ops CSR

Supporting Mobility for Patients with Cerebral Palsy



- A Mobile Medical Van was donated to PRIA NGO to provide doorstep healthcare services for children with cerebral palsy.
- As part of the initiative, blankets, protein powder, biscuits, and essential medicines were distributed to 68 especially abled children, ensuring warmth, nutrition, and medical support during the winter season.
- This effort reflects a strong commitment to improving the quality of life for children with special needs and bringing healthcare closer to those who need it most.

Education – Project “After School Learning”



- As part of its social responsibility, Nava Limited is pursuing educational development in its peripheral communities. The “After School Learning” initiative is to support students of Class 9 and Class 10 whose parents are unable to afford private tuition.
- Under this project, coaching classes are conducted after school hours, with a focused approach on strengthening academic proficiency in English, Science, and Mathematics — the core subjects essential for higher education and career readiness.
- Currently, the project has been launched as a pilot in three villages: Sibapur, Motonga, and Kharagprasad. Based on the positive response and growing need, we plan to expand the initiative to 10 villages within the periphery in the coming phases.

Blanket Distribution

On 11 January, 2026, a blanket distribution Program was successfully organized at Dhalpur village under Nayan Bhagirathpur Gram Panchayat in the Hindol Constituency. The initiative aimed to support vulnerable sections of the community during the winter season, particularly focusing on identified needy individuals and elderly residents.

A total of 200 blankets were distributed during the event. The Program received esteemed participation and encouragement from Hon’ble MLA Smt. Simarani Nayak and Hon’ble MP Shri Rudra Narayan Pani, whose presence greatly motivated both the beneficiaries and the organizing team.



► Mega Health Camps Organized

Nava Limited organized two Mega Health Camps covering villages under the Sibapur cluster and Ranjasingha. A total of 649 beneficiaries were examined (379 from Sibapur villages; 270 from Ranjasingha). Services included Gynaecology, General Medicine, Paediatrics, free medicines, and extensive NCD screening. In 2026, the scope was expanded to include trend analysis of lifestyle diseases and distribution of medical record books to chronic patients.

Key Clinical Findings

A. Women's Health (13-45 years)

- Around 10% diagnosed with UTI, RTI, PID, and hygiene-related dermatitis.
- Provided medication plus Menstrual Health & Hygiene counselling.
- Weekly follow-up at Govt. Hospital advised.

B. Pediatrics

- 45 children examined.
- Common issues: respiratory infections, otitis media, worm infestation, and skin infections.

C. General Medicine

- High burden of lifestyle-related diseases among adults.
- About 43% elderly reported arthritis, back pain, and ENT complaints.

D. NCD Screening Results (270 adults)

1. Hypertension

- Hypertension prevalence: 81-89% across villages.

- 43 hypertensive crisis cases requiring immediate medical follow-up.
- Approximately 49% elderly, with 86% having hypertension.

2. Fasting Glucose

- Prediabetic/diabetic: 58-75% across villages.
- 8 individuals had very high glucose (≥ 200 mg/dL).

3. Risk & Vulnerability Highlights

- Overall hypertension: 87.4%
- Glucose abnormality: 67.3%
- High-risk cases: 43 HTN crisis, 8 critical glucose cases
- Women's hygiene-linked infections: ~10% of female attendees

E. Immediate Actions Taken

- Urgent referral of all high-risk cases.
- Treatment tracking for crisis-level BP and glucose cases.
- Medicines distributed to all symptomatic beneficiaries.

F. Recommended Follow-up (FY 2026-27)

- NCD re-testing every 6 months.
- Weekly BP & sugar checks via Sanjivani Medical Van for 3 months.
- Confirmatory FPG, HbA1c, lipid profile.
- Lifestyle modification sessions & yoga/physiotherapy.
- MHH education via SHGs/schools; explore low-cost pads.
- Deworming & child hygiene IEC; geriatric care days.
- Maintain named line-lists of high-risk individuals.



**Laugh.
Learn.
Belong.**



► Livelihood

Women Empowerment Program - Backyard Poultry Farming Project

- On **6th and 7th February**, 2026 NAVA (Odisha) organised a **two-day Backyard Poultry Farming Training** program for rural women from its periphery villages.
- The **Backyard Poultry Project** offers a low-cost and sustainable livelihood opportunity that empowers rural families – especially women – by improving household nutrition and generating a

steady income throughout the year. With proper training, veterinary support, and continuous handholding, this model has strong potential to be scaled across multiple villages.

- As part of this initiative, a **training program for 30 rural women beneficiaries** was conducted in collaboration with the **Central Poultry Development Organisation (CPDO), Cuttack**. **Dr. Ditismita Chowbay (M.V.Sc.)**, Scientist, participated as the resource person and provided comprehensive technical guidance to the trainees.



► Women Empowerment Program - Mushroom Farming Training

- The Mushroom Farming Training under the Women Empowerment Program began on 18th February for rural women from Sibapur, Charadagadia, and Kharagprasad. A total of 35 women are participating in this training.
- Mr. Ajay Kumar Prusty, a President Awardee, is serving as the resource person for the program. He is conducting both theory and practical sessions. The training will continue until 7th March, on alternate days.
- The first day consisted of a full-day session. From the second session onwards, each class is scheduled for 2 hours.
- By 7th March, participants will harvest mushrooms from the demonstration beds as well as from their own household cultivation units, marking the successful completion of the training cycle.



NEZL

► DC Systems Class Tutorials for Trainees

January class training program, graduate trainees were exposed to tutorial on DC systems by Mr. Veerabhadrarao



► Social Interactive Games

On 26th February 2026, the Plant Head held an official opening of the volleyball tournament where 8 teams were to participate each comprising of 12 players. The teams comprised of employees from NEZL, MEL and subcontractor companies (SMECH, NEMCHEM, ADDMORE, SUNCREST, RUNH).



► Plant Head Interacts with Phase-II New Joinees

Plant Head held a welcoming interactive meeting with the newly joined Phase II expatriates on 5 March, 2026 and encouraged them to work hard and support the operations of thermal power plant and also to uphold integrity in the execution of their work.



► Safety Induction Meeting before Shutdown by Safety Department

Prior to the March shutdown, Safety Department through the Safety Manager conducted a safety induction training to selected individuals who were to be engaged during the shutdown period.



► Firefighting Training by SHEQ Department to Security Staff

SHEQ department held a firefighting training for security staff on 18 March, 2026.



► HR & Admin - Monthly Interactive Meeting

On 31 January, 2026 and 28 February, NEZL held its monthly interactive meetings covering the end of first quarter while the march interactive meeting was not held due to shutdown works. Monthly interactive meetings are organised by the HR team through approval by the Plant Head.

The Plant Head – Mr. Ambarish Srivastava Kumar shared TPP operational affairs including what is expected of employees. Any good by the team was openly appreciated through the office of the Plant Head.

HR concerns were responded to by the HR team during monthly interactive meetings.



► Replacement of ID Fan Impeller and Casing in Boiler

Operations Department replaced the remaining ID fan impeller and casing in Boiler-I as part of our energy conservation initiative.



► Labour Day Celebrations



On 01 May, 2026 NEZL employees participated in the Labour Day celebrations held in Maamba in which 10 employees received awards in various categories.

► Sports Activities (Cricket and Volleyball)



On 03 May, 2026 NEZL opened the cricket tournament where 4 teams participated and the event was concluded with the finals held on 31 May, 2026.

In the same month, on 09 May, 2026, the volleyball tournament was also concluded.



► Health and Safety Committee Establishment

On 17 June, 2026, NEZL established a health and safety committee which comprises of 16 members from various departments as per the requirements of the Health and Safety ACT No. 16 of 2025.



► Recruitments

A total of 13 new employees were recruited during the period under review.



Mr Mariselvam Krishnan
Junior Manager – Operations



Mr Ramachandra Rao Bora
Junior Manager – Electrical



Mr Jacob Mukika
Assistant Safety Officer



Mr Mutale Mungomba
Electrical Engineer (Solar)



Miss Natasha Chongo
Asst. Admin Officer



Miss Sandra Choba
Asst. Environmental Officer



Mr. Anis Miyanda
Mechanical Engineer



Miss Josephine Tibenge Mazimba
Asst. Procurement Officer



Mr. Kelvin Monde
Accountant



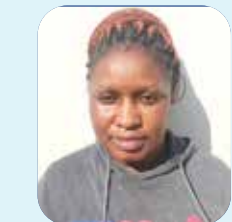
Mr. Lukundo Sinkala
HR Assistant



Mr. Vasala Pavan
C&I Engineer



Miss Memory Musonda
Butler



Miss Bridget Kankuli
Housekeeper

► HR & Admin - Monthly Interactive Meeting

On 30 April, 2026 – NEZL held the interactive meeting which was chaired by the Head-Operations & Maintenance, Mr. Shripad in the company of HR Manager. The HR Manager began by welcoming the new employees and emphasised the importance of following the right procedures and rules and regulations of the company. Head O&M also gave an update on the ongoing operations and Phase II.





The courage to bloom

